**EAGCC Disciplinary Hearings Policy (including Appeals)**

Any complaint regarding the behaviour of members (which may include a complaint from Umpires to captains instructing them to take action), shall be put in writing to the club Secretary (current e-mail address: neilbrinded@totalise.co.uk).

Following the receipt of such a complaint, the Secretary, in consultation with the Chairman, shall decide whether the complaint is of such a nature as to merit a Disciplinary Hearing.

If so, a Disciplinary Panel, comprising the Chairman (or substitute) and two other members of the General Committee, shall be formed and, following consultation with the member(s) concerned, a date for the hearing agreed. This date shall be no more than 21 days following the date upon which the complaint was received by the Secretary.

The Secretary shall then supply the member(s) concerned, as well as the members of the Disciplinary Panel, with full details of the complaint.

At the hearing, the Disciplinary Panel will put the complaint to the member(s) concerned and question him/her/them on it. He/she/they may each bring a friend/supporter to the hearing, and may also call witnesses, as may the panel.

Once the substance of the complaint has been examined as fully as is deemed necessary, the Disciplinary Panel shall withdraw to consider its response in private. Possible outcomes may include - no action required; a verbal warning; a written warning; a ban from playing for EAGCC for a certain number of matches/a certain length of time; termination of membership of the club with immediate effect. The member(s) concerned shall be informed of the decision of the Disciplinary Panel as soon as is practicable.

If the member(s) concerned is/are dissatisfied with the decision of the Disciplinary Panel, there shall be a right of appeal to an Appeals Panel. This shall comprise three members of the General Committee, who were not members of the relevant Disciplinary Panel. The Appeals Panel shall meet to consider the appeal within 14 days of the Secretary receiving the appeal. The decision of the Appeals Panel shall be final and binding on all parties.

Last reviewed: July 2018